SITE EMPLOYEE TASK/TIME

DC360-HRMS offers comprehensive features for managing site employee tasks and time efficiently. It integrates project manpower scheduling, ensuring resources are allocated effectively for each project. Mobilization features streamline the on-boarding of workers to new sites, while time entry automation simplifies attendance tracking.

The system allows for seamless approval of time, leave, and overtime (OT), reducing manual intervention. Employees can easily manage annual leave requests and resume tracking. The platform also generates accurate project man-hours certificates, ensuring transparency and compliance in project reporting.

- **Project Manpower Schedule:** DC360-HRMS simplifies project manpower scheduling by allocating resources based on project requirements. This ensures optimal workforce distribution and reduces resource conflicts. Managers can plan efficiently, enhancing productivity and project outcomes.

- **Mobilization & Facilities Assets:** DC360-HRMS streamlines the on-boarding and mobilization of workers to new sites, efficiently managing documentation, assignments, and approvals. This reduces delays, ensuring workers are ready for deployment with increased accuracy and speed. Additionally, the system tracks company-provided facilities and assets, such as accommodations, transportation, and work equipment. By automating records, it improves accountability, reduces losses, and ensures proper asset allocation, enhancing overall operational efficiency.

- **Time Entry Automation:** Automated time entry eliminates manual attendance tracking, reducing errors and administrative workload. The system captures time logs accurately, providing real-time updates to managers. This enhances transparency and ensures precise payroll processing.

- **Approval Time/Leave/OT:** DC360-HRMS allows seamless approvals for time, leave, and overtime via an intuitive interface. Managers can review and approve requests efficiently, reducing delays and manual intervention. This ensures compliance with company policies and improves employee satisfaction.

- **Demobilization:** The platform facilitates smooth demobilization by handling off-boarding tasks, such as documentation and resource reassignment. It ensures proper record-keeping and reduces administrative errors during employee transitions. This helps maintain workforce continuity and compliance.

- **Certificate Project Man Hours:** DC360-HRMS generates accurate project man-hour certificates, ensuring compliance with client requirements and reporting standards. These certificates provide transparency in resource utilization and project billing. Automation reduces errors and streamlines the documentation process.